



BP Canada
240 - 4th Ave S.W.
Calgary, AB. T2P 2H8



September 13th, 2010

Re: Michael Wilton

To Whom It May Concern:

Michael was an integral part BP Canada's Incident Management Team (IMT) from 2006 to 2010. IMT is the corporate team that manages significant emergency events for all BP Canada operations.

Michael initially joined IMT as the Safety Officer where he quickly proved his abilities and expertise in emergency situations. In late 2006 Michael was appointed to the position of Incident Commander which is the leader of the IMT. This position requires the approval of the CEO, as during an emergency the Incident Commander has the CEO's delegation of authority. Michael was the youngest person ever given the authority of Incident Commander in BP Canada.

Over the years Michael has cross trained and qualified for a total of eight IMT roles including the position of Crisis Management Advisor. The Crisis Management Advisor is a multifaceted role which includes being the first person contacted for all levels of emergencies within BP Canada operations and activating the IMT when deemed appropriate. Michael was also a valued member of our Business Support Team, coaching and liaising with this Senior Management level team and assisting in implementing our plans for continued business in a crisis.

Michael has been involved in many incidents and drills over the years and his contributions have always been valuable and significant. He is our most active and dependable IMT member averaging greater than 100 days on call yearly and exceeding 220 days in 2009. He has responded to at least 5 significant events in Canada and was one of the first Canadian volunteers to assist in BP America's Gulf of Mexico emergency where he was given the sizable responsibility of Operations Branch Director.

BP has been very fortunate to have Michael on our IMT. His insights, coaching and leadership have significantly and positively enhanced our team. He has met and exceeded every challenge, and our challenges have been considerable. Michael is very willing to learn and does well in any situation. I would highly recommend Michael for any position.

Joan Patterson
Crisis Continuity and Emergency Response Coordinator